

**Pravara Institute of Medical Sciences,
Deemed University**

PIMS/ULGRC/2011/662

Date:- 02.05.2011

CIRCULAR

It is hereby notified for the information of all concerned the revised Bye Laws to deal with hear and settle the individual grievances of teachers and other employees of the University and its constituent Colleges / Institutes entitled “Bye Laws for Grievances Committee – 2011” were approved by the Board of Management at its meeting held on 21st March 2011 vide resolution No. BOM/2011/05 (Item No. 5).

The said Bye Laws are hereby published for information of all concerned.

A. L. Bhosale
Registrar

Copy for information to

The Principal / Director

1. Principal, Rural Medical College, Loni
2. Principal, Rural Dental College, Loni.
3. Principal, College of Nursing, Loni
4. Principal, College of Physiotherapy
5. Director, Center for Biotechnology
6. Director, Center for Social Medicine
7. Director, School of Bioscience Management

With a request to bring to contents of this circular to the notice of all concerned.

Copy to

1. Legal Department
2. Personal Department

**Pravara Institute of Medical Sciences,
Deemed University**

By-Laws for Grievances Committee

1. As per Article (15) of MOA of Pravara Institute of Medical Sciences, there shall be a Grievances Committee in the University to deal with the grievances of teachers and other employees of the Deemed University and its constituent colleges / institutes / centers / schools and to hear and settle grievances of these employees. The committee shall report to the Board of Management for further action, if any.
2. It shall be lawful for the Grievances Committee to entertain and consider grievances or complaints and report to the Board of Management to take such action as it deems fit and the decision of the Board of Management on such report shall be final.
3. The Grievances Committee shall consists of the following members,
 - 1) Pro-Vice-Chancellor - Chairman
 - 2) Two representatives nominated by BOM from the members of BOM
 - 3) One Head of the Constituent institutions / colleges/ nominated by BOM
 - 4) One Senior teacher nominated by the Vice-Chancellor
 - 5) One representative of Non-teaching staff nominated by Vice-Chancellor
 - 6) The Registrar as a secretaryRegistrar shall not have a right to vote.
4. The employee of the Deemed University and constituent institutes / colleges / centers/ schools shall have to submit his / her complaint in a prescribed form along with necessary documents in support of his / her complaint. The employee shall have to apply individually and represent his / her case before Grievances Committee. No proxy will be allowed to represent his / her case.

5. The committee may give its recommendations as far as possible within a period of six months.
6. The employee shall not be allowed to file a case in any court when the matter is pending before the Grievances Committee.
7. The Board of Management shall take final decision after receiving the report from the Grievances Committee. The decision of Board of Management shall be binding on both the parties.

Loni Bk. 413 736
Date:- 10.03.2011

A. L. Bhosale
Registrar , PIMS