



PRAVARA INSTITUTE OF MEDICAL SCIENCES
DEEMED TO BE UNIVERSITY
Loni Bk 413736, Tal. Rahata, Dist. Ahmednagar,
Maharashtra, India

Policy Document & Guidelines
(Standard Operating Procedure)

Of

“Women Empowerment Cell”

Pravara Institute of Medical Sciences
(Deemed to be University)
Policy Document & Guidelines
Of
“Women Empowerment Cell”

1. Introduction:

A Women Empowerment Cell in any institution symbolizes a safety hub for the students and staff. It is also the sign of progression and open thinking. Women Empowerment Cell (WEC) has been constituted to empower and safeguard the rights of female members; faculty staff and students of the University. The WEC works to promote gender sensitivity in the university and conduct diverse programmes to educate, sensitize both male and female members and produce harmonious atmosphere on the campus. It works for the welfare of the students and faculty towards preparing them in to competent professionals to take up greater challenges in the academic sphere. These cells play an important role in voicing opinions on important matters that affect the daily life of women. They provide a platform where students can comfortably participate and share their views. They actively promote gender equality.

2. Aim

To create awareness of the Women’s Right and to empower Women

3. Objectives

- I. Identification of strong leadership and change makers and building their capacity.
- II. To promote a culture of respect and equality for female gender.
- III. The provision of opportunities and programs for female gender to be financially, mentally and emotionally empowered so as to promote their growth as individuals in their own right.
- IV. To make them aware about the guidelines of Supreme Court and to ensure that sexual harassment is treated as an unacceptable social behavior within the institution and the society.
- V. To involve NSS students of PIMS (DU) to interact with rural and urban women who lack formal education and identify projects suitable for up gradation using technology.
- VI. To conduct seminar, workshop to impart knowledge of opportunities and tools available and train the women.
- VII. To help the self help group women to get financial support by identifying the sources.
- VIII. To create social awareness about the problems of women and in particular regarding gender discrimination.

- IX. To guide about Women Welfare Laws.
- X. To assert the importance of spiritual, economic, social, racial and gender equality.
- XI. To highlight the importance of health and hygiene.
- XII. To direct Women's role in the society. To develop multidisciplinary approach for the overall personality development.

4. Composition of Women Empowerment Cell

Vice Chancellor will appoint the various staff members from the constituent colleges, Social Worker, Non-Teaching Staff in the cell.

The term of office of the members of the Women Empowerment Cell shall be for a period of three years.

If there is any vacancy arises Vice Chancellor will nominate the person on the vacant place.

5. Duties of Women Empowerment Cell

The cell will organize various programmes for women empowerment with the help of all constituent units of Pravara Institute of Medical Sciences (DU).

- I. To organize workshops and sensitization programmes both for staff and students by eminent Psychologists and social workers. '
- II. To organize Guest Lecture on Legal Aids for Women
- III. To organize Competition on 'Awareness on Legal Rights of Women'
- IV. To organize orientation seminar to discuss the nature and scope of the sexual harassment of women at the workplace (Prevention, Prohibition and Redressal) Act 2013, at the beginning of the academic year.
- V. One or more workshops/seminars annually where external experts on the subject will interact with all employees and students
- VI. To organize Seminars, performances and discussion forums where gender sensitization and gender awareness will be the focus.
- VII. Spreading awareness of the policy and implementation of the same through informal sessions, performances, cultural events, etc., about the policy being implemented by PIMS (DU).
- VIII.
- IX. To prepare the proposal for organizing the various activities mentioned above for the approval of management.

To organize minimum 3 to 4 guest lecturers in academic year.

6. Budget

- I. The committee will submit the budget for organizing various programmes and seminars/ activities to the University. University will take the appropriate action on the same.

- II. Committee is empowered to submit proposals to various government/ non government organizations seeking financial assistance, sponsorship collaborations & linkages to conduct their programmes and achieve their aims and objectives.
- III. However committee shall take prior sanction from the authorities of PIMS (DU) for accepting any such financial assistance and sponsorship.
- IV. The amount generated shall be transacted through the Finance Department PIMS (DU).


7. Meeting and Annual Report

- I. The Committee will meet once in three months and maintain the minutes.
- II. Committee will submit the six monthly and annual report of activities done by the cell to the Vice Chancellor.

Date: 17.06.2019

Loni Bk




Registrar
Pravara Institute of Medical Sciences
(Deemed to be University)
Loni - 413736, Tal. Rahata
Dist. Ahmednagar (M.S. India)